# F8 ENTERPRISES (HOLDINGS) GROUP LIMITED (incorporated in the Cayman Islands with limited liability) (the "Company") (Stock Code: 8347)

#### **Board Diversity Policy**

## 1. DEFINITION

The Board Diversity Policy sets out the principles and measures to achieve diversity on the Board of the Company.

### 2. PURPOSE

The Board Diversity Policy is formulated to improve the standard of management through achieving diversity on the Board in terms of management skills, experience and perspectives, and thereby enhance the quality of the management and the performance of the Company.

### 3. POLICY REQUIREMENTS

The appointment of Board members should be based on the talents of the candidates. Factors including diversity in age, gender, education and cultural background, professional expertise, industry experience and independence should also be considered and assessed during the selection process to ensure diversity.

### 4. MONITORING AND REPORTING

The nomination committee (the "Nomination Committee") of the Board monitors the implementation of the Board Diversity Policy and reports thereon in the corporate governance report of the Company on an annual basis.

## 5. REVIEW OF THE BOARD DIVERSITY POLICY

The Nomination Committee will review the Board Diversity Policy, and make recommendations for revision to the Board for consideration and approval when necessary.

## 6. DISCLOSURE OF THE BOARD DIVERSITY POLICY

The Board Diversity Policy will be made available on the Company's website for public information.

Hong Kong, 12 April 2017